

Opus Broadcasting Systems, Inc.

KCNA, KROG, KRTA, KEZX, KRVC

EEO Public File Report

I. VACANCY LIST

Date From 10/01/16 to 09/30/17		Code No. of Referring Hiree	Date Vacancy was filled
Job Title	Recruitment Sources Used to fill Vacancy		
Production / Hispanic Talent	15,21		n/a
Media Sales	10,11,14,16,21	10	10.03.16 05.08.17
On - Air Announcer	10,15,16,21	15/16	06.26.17 09.01.17

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II. MASTER RECRUITMENT SOURCE LIST

Code No.	Date From 10/01/16 to 09/30/17 Name of Recruitment Source	Source Entitled to Vacancy Notification? Yes/No	No. of Interviewees Referred
1	Mail Tribune P.O. Box 1108 Medford, OR 97504 541-776-4466	No	
2	Southern Oregon University 1250 Siskiyou Boulevard Ashland, OR 97502 541-552-6213	No	0
3	Rogue Community College 3345 Redwood Hwy Grants Pass, OR 97527 541-552-6213	No	
4	Rogue Community College 114 S Bartlett Street Medford, OR 97501 541-245-7500	No	
5	NAACP / Eugene Chapter P.O. Box 11484 Eugene, OR 97740 503-485-4767	No	
6	Oregon Commission of Women P.O. Box 751 CW Portland, OR 97209 503-725-5889	No	
7	Oregon Council of Hispanic Advancement 108 NW 9th Ave, Ste 201 Portland, OR 97209 503-228-4131	No	
8	Commission on Hispanic Affairs 3218 Pringle Rd, SE Suite 270 Salem, OR 97302 503-378-2139	No	
9	National Association of Women P.O. Box 431 Ashland, OR 97502	No	
10	Opus Broadcasting Systems, Inc. Radio Spots	No	2

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III. RECRUITMENT ACTIVITIES

	Date From 10/01/16 to 09/30/17	
	Type of Recruitment Initiative	Brief Description of Activity
1	Internship (1)	<p>Summer 2017. - Promotions and Programming Internship. Intern assists with the setup and teardown for outside promotional appearances, assists in the creation of promotional materials. Learns company policies of promotions and appearances. Assists as needed in Production and Programming departments.</p> <p>no part-time KRTA</p>
1	Media Sales	<p>Fall 2016 / Spring 2017 - Account Executive, Broadcast sales experience an asset but not necessary.</p>
0	On - Air	<p>June 2017 Part-Time On Air KROG September 2017 Part-Time On Air KCNA / KRVC</p>