

Opus Broadcasting Systems, Inc.

KCNA, KROG, KRTA, KRVC, KKWL

EEO Public File Report

I. VACANCY LIST

Date From 10/01/22 to 09/30/23	Recruitment Sources Used to fill Vacancy	Code No. of Referring Hiree	Date Vacancy was filled
Job Title			
Production / Hispanic Talent	0		n/a
Media Sales	10,15,16,17,19,21	15	01.24.23
		16	05.01.23
		16	05.01.23
On - Air Announcer	10,15,16,17,	15	01.30.23

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**II. MASTER RECRUITMENT SOURCE LIST**

<b>Code No.</b>	<b>Date From 10/01/22 to 09/30/23 Name of Recruitment Source</b>	<b>Source Entitled to Vacancy Notification? Yes/No</b>		<b>No. of Interviewees Referred</b>
1	Mail Tribune P.O. Box 1108 Medford, OR 97504 541-776-4466	No		0
2	Southern Oregon University 1250 Siskiyou Boulevard Ashland, OR 97502 541-552-6213	No		0
3	Rogue Community College 3345 Redwood Hwy Grants Pass, OR 97527 541-552-6213	No		0
4	Rogue Community College 114 S Bartlett Street Medford, OR 97501 541-245-7500	No		0
5	NAACP / Eugene Chapter P.O. Box 11484 Eugene, OR 97740 503-485-4767	No		0
6	Oregon Commission of Women P.O. Box 751 CW Portland, OR 97209 503-725-5889	No		0
7	Oregon Council of Hispanic Advancement 108 NW 9th Ave, Ste 201 Portland, OR 97209 503-228-4131	No		0
8	Commission on Hispanic Affairs 3218 Pringle Rd, SE Suite 270 Salem, OR 97302 503-378-2139	No		0
9	National Association of Women P.O. Box 431 Ashland, OR 97502	No		0
10	Opus Broadcasting Systems, Inc. Radio Spots	Yes		1
11	KCNA, <a href="http://www.1027thedrive.com">www.1027thedrive.com</a>	No		0
12	KROG, <a href="http://www.969therogue.com">www.969therogue.com</a>	No		0
13	KRVC, <a href="http://www.hot989fm.com">www.hot989fm.com</a>	No		0
14	<a href="http://www.allaccess.com">www.allaccess.com</a>	No		0
15	Walk-ins / Mailed-in	Yes		1
16	Referrals	Yes		2
17	OPUS Website	No		1
18	Work Source Oregon	No		0
19	INDEED	Yes		1
20	Radio Advertising Bureau <a href="mailto:Radiosalestoday@rab.com">Radiosalestoday@rab.com</a>	No		0
21	Craigslist.org	Yes		1

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**III. RECRUITMENT ACTIVITIES**

		<b>Date From 10/01/22 to 09/30/23</b>		
		<b>Type of Recruitment Initiative</b>		<b>Brief Description of Activity</b>
0		Internship (1)		No - Promotions and Programming Internship. Intern assists with the setup and teardown for outside promotional appearances, assists in the creation of promotional materials. Learns company policies of promotions and appearances. Assists as needed in Production and Programming departments.
3		Media Sales		no part-time KRTA  Winter 2023 - Account Executive, Broadcast sales experience an asset but not necessary.
1		On - Air		Part-Time On Air KCNA / KRVC / Production